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Media Contact:

media@newseasonsmarket.com

New Seasons Market Honored as One of Oregon's Most Admired Companies

Portland-based grocery recognized seventh among food, beverage and agriculture companies by Portland Business Journal

Portland, Ore. (Dec. 12, 2024) — New Seasons Market has been named one of Oregon's Most Admired Companies by the Portland Business Journal. This recognition celebrates businesses that have made significant contributions to the local economy while embodying corporate responsibility and community stewardship.

"We are thrilled to be listed among such amazing Oregon-grown companies," said Nancy Lebold, CEO of New Seasons Market. "This award is a testament to the passion and hard work of our staff, our commitment to our customers and our unwavering dedication to nurturing strong community partnerships. Being acknowledged by the Portland Business Journal reaffirms our commitment to serving the well-being of our people, our communities and our planet."

The Most Admired Companies list is compiled annually by the Portland Business Journal, which surveys CEOs across the state. Companies are evaluated based on criteria that include innovation, quality of management, community involvement, brand perception and the ability to attract and retain talented individuals.

This is New Seasons Market 16th year as an Oregon's Most Admired Companies honoree. The grocer focuses on building and nourishing the communities it serves – creating lasting relationships with customers, staff and vendors. New Seasons Market purchases from as many local tastemakers as possible, connecting them with customers and doing its part to champion the regional food economy. Operating financially responsibly, inspiring environmental stewardship, supporting nonprofits and contributing to the neighborhood are just a few more ways New Seasons Market is committed to being the ultimate neighborhood store.

New Seasons Market also prioritizes the well-being of its staff, offering above-average, competitive wages. Coupled with this, its extensive array of benefits includes bi-annual wage increases, flexible paid time off, pre-tax health and flexible savings accounts, alternative medicine, adoption assistance, college scholarships, childcare tuition discounts, 401K matching, company-paid volunteer hours, life insurance and bereavement leave. Its total average wage with benefits surpasses the MIT Living Wage by \$2.66 per hour.

About New Seasons Market

New Seasons Market is a friendly neighborhood grocery store that believes great-tasting, local food has the power to build community and enhance lives. From taking care of its staff, partners, neighborhoods and the environment to growing a sustainable business, it's doing what it loves with a commitment to cultivating a strong community centered around food. Founded in 2000 by three families and 50 friends in Portland, Ore., New Seasons Market is now a team of

nearly 2,700 passionate staff across 21 stores in Oregon and Washington, serving a unique mix of locally sourced and organic items, classic grocery favorites, chef-made grab and go meal solutions. New Seasons Market is proud of its progressive values—from offering industry-leading compensation and benefits to committing 10 percent of its after-tax profits to the communities it serves. For more information, visit www.newseasonsmarket.com.

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